STATE OF CALIFORNIA

BETTY T. YEE

California State Controller

STATE CONTROLLER'S OFFICE PERSONNEL/PAYROLL SERVICES DIVISION P. O. BOX 942850 Sacramento, CA 94250-5878

DATE: January 31, 2018 PERSONNEL LETTER #18-006

TO: All Agencies/Campuses in the Uniform State Payroll System

FROM: Marissa Revelino, Chief

Personnel/Payroll Services Division

## RE: CHANGES TO FEDERAL TAX WITHHOLDING RATES FOR NONRESIDENT ALIENS

The State Controller's Office changed the amount that is currently added to Nonresident Alien (NRA) employees' federal taxable wages for payroll calculation purposes. For specific information regarding this change, please refer to IRS Notice 1036 (Rev. January 2018), <a href="https://www.irs.gov/pub/irs-pdf/n1036.pdf">https://www.irs.gov/pub/irs-pdf/n1036.pdf</a>.

Effective January 1, 2018, the amount added to NRA employees' wages for the purpose of calculating federal income tax withholding only are:

Pay Frequency	Additional Amount
Monthly	\$654.20
Semimonthly	\$327.10
Bi-weekly	\$301.90

Therefore, the NRA employees' federal taxes withheld from their payroll may increase or decrease each month. Please refer to the following letters for further information regarding the NRA federal tax withholding process:

- Payroll Letter #006-029 <a href="https://www.sco.ca.gov/Files-PPSD-Letters/Payr/2006\_p06-029.pdf">https://www.sco.ca.gov/Files-PPSD-Letters/Payr/2006\_p06-029.pdf</a>
- Payroll Letter #006-030 <a href="https://www.sco.ca.gov/Files-PPSD-Letters/Payr/2006\_p06-030.pdf">https://www.sco.ca.gov/Files-PPSD-Letters/Payr/2006\_p06-030.pdf</a>

If you have any questions regarding the above information, please contact Sylvia Fernandez at (916) 323-4923 or <a href="mailto:sfernandez@sco.ca.gov">sfernandez@sco.ca.gov</a>.

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